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This theory postulates that leadership has a directive and supportive dimension that has application in different situations. Taylor asserts that, “directive behaviour [sic] involves one-way communication between leaders and staff, as leaders focus on what should be done, and how, and who should do it” (2007, p. 33).

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incorporate several different personality traits and communication abilities that are useful for anyone to learn and practice over time.

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Participative leadership theories suggest that the ideal leadership style is one that takes the input of others into account. These leaders encourage participation and contributions from group members and help group members feel more relevant and committed to the decision-making process.

The Major Leadership Theories

Traits and Skills Theories as the Nexus between Leadership and Expertise: Reality or Fallacy? Marie-Line Germain . St. Thomas University . The assumption that effective leaders differ in some identifiable and fundamental ways from other people is

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